

OCCUPATIONAL HISTORY FORM

THIS FORM IS TO BE COMPLETED FOR EACH MEMBER OF THE ARMED FORCES. THE INFORMATION SOUGHT IS FOR THE USE OF GENERAL ADVISORY COMMITTEE ON DEMOBILIZATION AND REHABILITATION, A COMMITTEE SET UP BY THE GOVERNMENT OF CANADA TO STUDY PLANS FOR ESTABLISHING IN INDUSTRIAL LIFE THE MEMBERS OF THE ARMED FORCES, AFTER DISCHARGE. ACCURACY AND COMPLETENESS IN ANSWERING WILL BE OF MUCH HELP TO THE COMMITTEE

PLEASE READ CAREFULLY THE INSTRUCTIONS GIVEN ON THE INSIDE OF COVER BEFORE COMPLETING FORM

Section A—GENERAL INFORMATION

PLEASE LEAVE BLANK

1. (a) Print name in full WAUGH JOHN (b) Reg'l. No. R289116
 2. (a) Arm of service RCAF (b) Unit 15 M.D. (c) Rank Sgt.
 3. (a) Date of birth 2/1/06 (b) Have you any dependents? yes (c) Place of residence at time of enlistment Point B.C.
 4. (a) Place of enlistment Vancouver (b) Date of enlistment 29/11/43

Section B—EDUCATION AND TRAINING

5. (a) State age on finally leaving school 26 (b) Were you attending school or college up to the time of enlistment? -
 6. State definitely highest standing reached at public, technical or high school (for instance—"4 years, Public School," "two years, High School," "Junior Matriculation," or "4 years technical course in printing," etc.) University B.C.
 7. If you attended a university, give name of university and standing or degree secured British Columbia
 8. (a) Did you ever enter upon a trade apprenticeship? no (b) If so, for what occupation? - (c) Did you finish it? - (d) If you did not finish it, how long did you serve at it? -
 9. (a) What languages do you speak fluently? English (b) What languages do you read well? same

Section C—EMPLOYMENT CONDITION AT TIME OF ENLISTMENT

10. (a) State whether you were WORKING or NOT WORKING at time of enlistment. (Enter here only "Working" or "Not Working," as case may be; particulars are asked for below) Working (b) At time of enlistment of what trade union or professional society were you a member? B.C. Teachers' Association

Section D—PARTICULARS CONCERNING THOSE WHO WERE UNEMPLOYED AT TIME OF ENLISTMENT

QUESTIONS 11 TO 17 REFER ONLY TO THOSE WHO ANSWER "NOT WORKING" IN QUESTION 10(a)

11. Had you ever been employed fairly regularly since leaving school? -
 12. (a) If answer to 11 be "Yes," state exact trade or occupation at which you actually worked - (b) State how long you had worked at this trade or occupation -
 13. If answer to 11 be "No," state exact trade or occupation for which you feel qualified -
 14. If you had been employed after leaving school, state when you last worked fairly regularly before enlistment -
 15. Give details of last employer, if any: Name - Address -
 16. Nature of employer's business (for instance, "farmer," or "building contractor," or "boot factory," or "iron foundry," or "retail store," etc.) -
 17. (a) If your last employment was in a business of your own, state nature and address of business - (b) Date of discontinuing it -

Section E—PARTICULARS CONCERNING THOSE WHO WERE EMPLOYED AT TIME OF ENLISTMENT

QUESTIONS 18 TO 23 REFER ONLY TO THOSE WHO ANSWER "WORKING" IN QUESTION 10(a). PLEASE READ THESE QUESTIONS AND REPLY TO THOSE APPLYING TO YOU AT TIME OF ENLISTMENT

IF YOU WERE AN EMPLOYEE WORKING FOR AN EMPLOYER UP TO THE TIME OF ENLISTMENT, PLEASE ANSWER QUESTIONS 18 TO 21

18. Name of employer Special Institute Address Point B.C.
 19. Nature of employer's business (for instance, "farmer," or "building contractor," or "boot factory," or "iron foundry," or "retail store," etc.) Government Agent
 20. (a) Your specific occupation Supervisor of Schools (b) Number of years' experience at this occupation with any employer 14
 21. (a) Did your employer promise definitely to give you employment on discharge? Yes (b) Did your employer refuse to promise you employment on discharge? no (c) Do you wish to return to your former employment? Yes

IF YOU WERE WORKING ON YOUR OWN UP TO THE TIME OF ENLISTMENT, THAT IS TO SAY, OPERATING A FARM, A STORE, AN AGENCY, OR IN PROFESSIONAL PRACTICE, OR AS A PARTNER IN ANY SUCH LINE, PLEASE ANSWER QUESTIONS 22 AND 23

22. (a) State nature of business, or professional practice - (b) Where was it located? -
 23. (a) Number of years engaged in this business - (b) Have you made, or will you make plans to return to the same or a similar business on discharge? -

DEC 10

Section F—PARTICULARS OF FARMING EXPERIENCE

24. (a) Do you wish to engage in farming after the war? no (b) Do you feel competent to operate a farm? - (c) If so, in what kind of farming? -
 25. (a) Were you born on a farm? no (b) How many years' actual farming experience have you had? - (c) In what provinces did you have experience? -

Section G—MISCELLANEOUS

26. Have you made any arrangements other than indicated above, for re-establishment in civil life after discharge? Yes
 27. If so, state nature of your plans (for example, do you plan to return to school, or have you been assured of a job, etc.) Return to former job.
 28. State any employment preference or ambition you may have, other than indicated elsewhere in this form -

DATE December 6th 1943 SIGNATURE John Waugh

INTERVIEW REPORT FORM - DIRECT ENTRY OFFICER APPLICANT

AFM
(REVISED)
5M-12-42

APPLICANT WAUGH

John

SURNAME

CHRISTIAN NAMES

The Applicant feels best qualified to serve as Non Pilot Navigation Instructor Officer

Make a note of the actual facts obtained during the interview.)

SCORE

What is your age?	36	Above 50	0	Below the preferred age	2	Above the preferred age	3	Preferred Age (N.B. Preferred age as stated in Manning Orders)	6	6			
What is the nature of your present occupation?	Semi-skilled or unskilled	0	Small Business Owner-Manager or Foreman with few employees-Skilled employee	4	Teacher, Manager or Foreman responsible for many employees	8	Professional; Executive; Superintendent	10	8				
Position. Name of Employer.	Supervisor High School, Powell River.												
What are your present earnings?	Less than \$2,000	0	\$2,000 — \$2,999	3	\$3,000 — \$4,999	5	\$5,000 or More	6	3				
What was the Nature of other occupations you have held?	Semi-skilled or unskilled	0	Small Business Owner-Manager or Foreman with few employees-Skilled employee	1	Teacher, Manager or Foreman responsible for many employees	3	Professional; Executive Superintendent or continuously engaged in the one profession	4	3				
Positions held. Names of Former Employers.	As per resume												
How many different employers have you worked for during the last five years?	Five or more employers	0	Three or four employers	1	Two employers or one employer then self	3	One employer or self	4	4				
How much greater is your present salary than it was five years ago?	Below \$500	0	\$500 — \$999	2	\$1,000 — \$1,499	4	\$1,500 or more	5	2				
What Education have you?	Partial High or Public School	0	High School, Technical School or Business College Graduate	3	Education beyond and requiring High School Graduation	4	University Graduate	6	6				
What are your living conditions?	Unsettled Frequent changes over last five years (more than two)	0	Steady Very few changes of address in last five years (two or less)	1	Permanent No changes during last five years	2	2	2					
What is your Marital Status?	Unhappily Married	0	Divorced or Separated	1	Married Happily or Single	2	2						
How many children have you?	More than four or if Divorced, supporting more than two	0	Divorced — Supporting Two or less	1	Three or Four	1	Two or less or Single	2	2				
What do you know about the Air Force? (Growth; C.T.E; Aircrew Trades, Training; Aircraft Types and Uses. Methods of Air Combat. Present War Aces.)	Very poorly informed	0	Limited sketchy information	1	Well informed	3	Unusually well informed	4	3				
Active interest in Air Force & Cadets													
Have you ever been elected to a Civic Position or taken part in Service Clubs, Business and Professional Organizations, etc?	Not active in any organization	0	An active member of one organization	2	An active member in two or more organizations	3	Served in an executive capacity	5	2				
Teachers Federation													
Have you Military Training?	None	0	Active member of N.P.A.M. or O.T.C.	2	Other service in the last war, or Commissioned Officer in N.P.A.M. or O.T.C.	4	Commissioned Officer in the Last War	6	0				
Have you taken part in any Volunteer Civilian War Activities since the outbreak of this war? (A.R.P; Red Cross; Bond Salesman; Cadets; etc.)	Has taken no part in such activities	0	Has participated when requested	3	Has taken an active part in organizing such activities	5	3						
A.R.P. & Cadets													
What languages can you speak fluently?	English only			0	One or more in addition to English—(State)			3	0				
CLASSIFICATION TEST SCORE (To be initialled by M.P.O.)	0 - 34	-10	35 - 43	-7	44 - 54	-2	55 - 65	2	66 - 75	7	76 - 80	10	7

FROM OBSERVATION MADE DURING THE INTERVIEW MAKE FAIR ASSESSMENTS ON THE FOLLOWING IMPORTANT TRAITS

(One category only is to be selected for each trait. Encircle the number above that category.)

APPEARANCE AND BEARING

Does his general appearance give an impression of smartness or neatness?

0	1	2	3	5
Would be avoided or ignored by others	Passable—Makes a poor impression	Neat—Meets all ordinary requirements	Favorable—Makes a good impression	Excellent appearance Smart and alert

POISE

Does he appear to be at ease and display confidence in his ability to carry things through?

0	1	2	3	5
Flustered—Ill at ease	Uncertain of himself OR 1 Would try to bluff	Sufficient self-assurance. Would not back down too easily.	Always at ease	Appears so confident that others would have confidence in him

MANNER

Is he a person you would like to be with?

0	1	2	3	5
Rude—Somewhat objectionable	Impatient—Abrupt in manner	Polite	Favorable—Thoughtful	Courteous—Gentlemanly

POWER OF EXPRESSION

How clearly and directly can he give you the information required?

0	1	2	3	5
Difficult to follow—Hard to make out what he means	Rather hesitant and vague	States what he means clearly	Convincing—Never at loss for words	Forceful—Gets ideas over

TOTAL SCORE

65